

5 **PRESENT:** Alford, Andreopoulos, Christensen, Crick, Diamond, Elleithy, Gazzillo-Diaz,
6 Gerst, Gill, Gladfelter, Griffiths, Hack, Helldobler, D. Hill, Hong, Jurado, Kaur, Kernan,
7 Kollia, Marshall, Nassiripour, Natrajan, Nemeth, Onaivi, Orr, Powers, Rosar, Simon, Snyder,
8 Steinhart, Tardi, VanderGast, Vega, Verdicchio, Wallace, Watad, Weiner (for Duffy), Williams,
9 Wright, Yoo

10
11 **ABSENT:** Newman

12
13 **GUESTS:** Aiello, Alaya, Andrew, Astarita, Bartle, Broome, Brown, Cammarata, Cannon,
14 Conrad, Corso, Davis, Deloatch, De Veyga, Ferguson, Galetz, Gerber, Ginsberg, Goldstein,
15 Gramiccioni, Griffin, Gritsch, Harris, S. Hill, Hinkle, Hirshon, Jones, Kalaramadam, Kashyap,
16 Kearney, Lincoln, Lowe, Lubeck, Marks, McLaughlin-Vignier, McMahan, Miles, Mongillo,
17 Moore, Nagaraj, Owusu-Ansah, Panayides, Potacco, Pozzi, Rabbitt, Refsland, Ricupero,
18 Rosenberg, Ross, Salvesen, Schwartz, Seuss, Sharma, Spero, Tesfaye, Thompson,
19 Tiernan, Torres, Zeleke, Zeman

20
21 **N.B.** If you were in attendance and your name does not appear above, please e-mail the
22 Secretary directly (duffy@wpunj.edu)

23
24 **PROCEDURAL NOTE:** Only senators and presenters should attend the meeting live in the
25 Library Auditorium. Everyone else should join via Teams. When someone viewing remotely
26 wishes to speak s/he should type SPEAK in the Chat box. Duffy will keep track of those desiring
27 to speak and will recognize each in order. When recognized, the speaker will then unmute the
28 microphone. Only the Chair's screen will be visible. The session will be recorded, but only the
29 Secretary will have access to the recording.

30
31 **PRELIMINARIES:** Chairperson Wallace called the meeting to order at 12:37pm. Kaur and
32 Williams moved acceptance of the Agenda, which was adopted without objection. Hong and
33 Snyder moved acceptance of the Minutes of the April 26th meeting, which were also approved
34 unanimously.

35
36 **VICE-CHAIR'S REPORT:** Christensen presented the following up for review.

37
38 **UNDERGRADUATE COUNCIL: KOREAN STUDIES MINOR:** Christensen and Kaur
39 moved acceptance of the Council's resolution. It was approved unanimously.

40
41 **UNDERGRADUATE COUNCIL: ECONOMICS MINOR:** Christensen and Andreopoulos
42 moved acceptance of the Council's resolution. Hill noted that it appears that the minor is only 6
43 credits. This typo will be corrected. The Minor was approved with one nay vote.

44
45 **UNDERGRADUATE COUNCIL: FINANCE MINOR:** Christensen and Andreopoulos
46 moved acceptance of the Council's resolution. It was approved with one nay vote.
47

48 **UNDERGRADUATE COUNCIL: GLOBAL BUSINESS MINOR:** Christensen and
49 Andreopoulos moved acceptance of the Council's resolution.

50
51 Kaur remarked that this was a wonderful minor. It will work well with the revamped Asian
52 Studies Program that is geared toward business students, and cross-listing would also be
53 beneficial. Andreopoulos noted the minor goes well with supply chain management. It was
54 approved with one nay vote.

55
56 **GRADUATE COUNCIL: MASTER OF PUBLIC POLICY:** Hinkle and Williams moved
57 acceptance of the Council's resolution.

58
59 Hong asked if this were part of the WP Online program since it needs to be marketed to students
60 if it is part of the online program. Thompson responded that while it is being marketed as online,
61 it is not exclusively online and, thus, does not qualify for WP Online. Being mostly online is
62 going to be the strength in recruiting more students to the program. Putting that at the center of
63 marketing and outreach will be a focus. The Council's resolution was approved unanimously.

64
65 **CHAIR'S REPORT:**

66 [The PowerPoint slides for the Chair's Report are archived in the Packet of this meeting.]

67
68 Welcome senators to the first meeting of the 38th Faculty Senate. I would especially like to
69 welcome those for whom this is their first time in the Senate. We are glad to have you here.
70 Eight months ago, I stood before you to offer my first Chairs report. I was nervous because I was
71 worried that I would be, to use a colloquialism, a hot mess. The local significance of my chair
72 ship was not lost on me. I am the second black faculty member to serve as Chair, the first black
73 woman to do so -- and the first to do so without release time since roughly 1999. Today I am less
74 nervous and more assured of myself in this role. In recent weeks, I have been reflecting on the
75 last two years and I'm proud of the work that I've done as first as Vice-Chair and then as Chair.
76 Of course, in hindsight, I can always find things that I would have done differently, but overall I
77 feel good and I even feel good about the criticisms.

78
79 I have heard some people say that the Senate is a place where people are afraid to speak up for
80 fear of being called racist. On the surface, this is a harsh critique. But as one who studies and
81 teaches about power and privilege, I read that differently from how most others might. I
82 understand that to mean that as Chair, with your help, I have created an atmosphere in which we
83 are all required to think before we speak and in which we can hold one another accountable for
84 the things we say and do so openly and respectfully. Even if that were the only measure I was
85 using to judge my work, I count that as a success. And that for me is an indication that I can step
86 aside after two years in Senate leadership to make space for others.

87
88 So by way of my final Chair's report, I'd like to offer a thank you to so many of you who have
89 given me encouragement and support over this year: stopping me on campus or emailing me to
90 let me know that you appreciated how an issue was addressed in the Senate. Sometimes offering
91 critique and advice on how I could improve. I have always tried to take that in and apply it
92 whenever possible. This past year has taught me much about myself as a leader and has made it
93 clear that my time as chair would not have been as successful without the support of my

94 colleagues here in the Senate, on the Senate councils and on the Executive Committee. Thank
95 you all for your hard work and dedication under very tough circumstances. I would also like to
96 acknowledge President Helldobler and Provost Powers for their work with the Senate this year.
97 Although we do not always see eye to eye, I have appreciated their willingness to sit down and
98 discuss an issue in hopes of finding a collegial and professional resolution.
99

100 **SENATE REPRESENTATION:** Wallace returned to the unfinished business of the March 12th meeting
101 regarding Senate representation. At that meeting it was proposed and agreed that the Senate
102 would further develop proposals to change to the Senate structure, including, but not limited to,
103 caucuses. However, due to the rules and the bylaws which limit task forces to the year in which
104 they are proposed, we had to wait until the new Senate met to move forward.
105

106 Wallace and Natrajan then moved to form a Senate Representation Task Force composed of the
107 Executive Committee, the Governance Council and the administration to develop a framework to
108 include caucuses, departments and at large representation and consideration of other groups, and
109 to report back to the Senate monthly on its progress and receive feedback. This task force will
110 present a full proposal to the Senate for consideration no later than the first meeting of the
111 faculty Senate in the spring 2023 semester (January 24th).
112

113 Onaivi asked Wallace to elaborate more on the proposal. Wallace noted the work done
114 addressing the structure of the Senate, in particular as it pertains to representation in the Senate,
115 both on the level of department representation in faculty voice and the strength of the Senate, but
116 also representation of those members of this community who might not easily have access to
117 space in the Senate. The specifics still have to be worked out but the current motion allows for
118 that. Changes would be implemented in the 2023-2024 academic year.
119

120 In response to Andreopoulos, Wallace noted this task force would include the Senate Executive
121 Committee, the Governance Council and Administration representation (President/Provost) since
122 changes to the Senate Constitution cannot be made without the administration's approval. The
123 task force would present to the Senate and solicit feedback. Senators would return to departments
124 to share and solicit feedback. This would be a continuous process until we have full Senate
125 approval.
126

127 Helldobler noted that this timetable would enable the Board of Trustees to approve any changes
128 prior to the 2023-2024 Senate elections.
129

130 The motion passed unanimously.
131

132 **ELECTIONS COUNCIL: SENATE EXECUTIVE COMMITTEE ELECTIONS:**

133 Miles and Salvesen conducted the election. Salvesen called for nominations for the position of
134 Chair. Marshall and Natrajan nominated Christensen. There were no other nominations.
135

136 Even though Christensen was running unopposed, Senate By-Laws require a formal vote. The
137 ballot had two choices: Christensen or a No ballot. Christensen briefly described her
138 accomplishments and leadership roles and her commitment to student success.
139

140 Salvesen sent out 39 ballots. Senators were advised to check SPAM folders if the ballot doesn't

141 appear in their Inbox. 33 votes were cast. Christenson received 27 votes and there were 6 no
142 votes. Christensen elected Chair of the 2022-2023 Senate.

143
144 Salvesen called for nominations for Vice-Chair. Hill and Natrajan nominated Hong. There were
145 no other nominations. Hong briefly spoke about her leadership roles and her commitment to
146 shared governance. 25 votes were cast. Hong received 21 votes and there were 4 no votes. Hong
147 elected to be Vice-Chair of the 2022-2023 Senate.

148
149 Salvesen called for nominations for Secretary. Williams nominated Duffy. Weiner spoke briefly
150 about Duffy's expertise and long service on the Senate. 25 votes were cast. Duffy received 24
151 votes and there was 1 no vote. Duffy elected to be Secretary of the 2022-2023 Senate.

152
153 Salvesen called for nominations for the three At-Large representatives. Verdicchio nominated
154 Crick. Wallace nominated Hill. Kollia nominated Marshall. All three briefly described their
155 accomplishments and viewpoints. Marshall received 25 votes, Crick received 23 votes and Hill
156 received 22 votes. Crick, Hill and Marshall were elected to be the at-large members of the Senate
157 Executive Committee for 2022-2023.

158
159 Wallace thanked the Elections Council (Miles and Salvesen) for their work this year.

160
161 **PROGRAM CONTEXT AND UPDATES:** Powers presented and discussed two documents
162 [archived in the Packet of today's meeting]. The EAB data are presented in the wide bar chart.
163 He expects that after the Board approves the new Strategic Plan we will work on Academic Plan.

164
165 He also reported on the progress made by the departments that were placed on probation or
166 hiatus status last year. All have done good work restructuring and have all been removed from
167 hiatus and probation.

168
169 Two programs, Urban Science and Society & Theater and Comedy, will be on probation during
170 the coming year.

171
172 Snyder suggested improvements in how we market our programs. Hong recommended going
173 more forcefully on teachers who want to come back for further education. Kaur thanked the
174 Provost for taking Asian Studies off hiatus, but noted that it will take time to rebuild and grow
175 enrollment, and wants support. Powers suggested ways to create more visibility for programs.

176
177 **ACADEMIC STANDARDS COUNCIL: PASS/NO CREDIT POLICY:** Kearney and Crick
178 moved acceptance of the Council's resolution [archived in the Packet of this meeting].

179
180 Snyder asked for clarification. What about things like directed electives. Chemistry students, for
181 example, are expected to take calculus, but that's not like Chemistry course. Are those courses
182 considered inside the major outside the major? Powers said they would be in the major.

183
184 Gazzillo-Diaz asked if freshman are being advised by the professional advisors? Will the
185 professional advisors be the ones telling them that there are courses that are required as
186 prerequisites for getting into programs for which they cannot choose the pass no credit?

187
188 Helldobler responded that it would be the professional advisor's job. With this policy, as before,
189 the faculty member would submit a grade, so we would have a grade in the history.

190
191 The Pass/No Credit Resolution passed with 30 yes votes and 8 no votes.

192
193 **ADVISEMENT & ENROLLMENT MANAGEMENT COUNCIL: FACULTY AS**
194 **MENTORS PROPOSAL** No one from the Council in attendance so there was no report. The
195 topic will be considered in the Fall.

196
197 **ASSESSMENT COUNCIL: PROGRAM REVIEW PROCESS** Conrad noted that the
198 Council has concerns about doing Program Review every three years rather than every seven
199 years. The Council would like to discuss this proposal at greater length next year.

200
201 There was discussion (Alford, Natrajan, Andreopoulos, Helldobler) about how EAB and other
202 data should be used in our planning and marketing.

203
204 **GRADUATE POLICIES COUNCIL: GRADUATE MULTICULTURAL, MENTORING**
205 **AND SUPPORT (G-MMS)** Diamond and Jurado moved acceptance of the Council's
206 resolution. The resolution as approved without objection.

207
208 **ADJOURNMENT:** Alford, Natrajan, Yoo and Christensen expressed warm appreciation for
209 Wallace and thanked her for her service as Chair. The entire body joined in enthusiastically
210 expressing its thanks.

211
212 Hill and Jurado moved for adjournment at 1:57pm.

213
214 The next meeting of the Faculty Senate will be on Tuesday, September 13th at 12:30 pm in
215 Ballroom BC. It will be an in-person meeting, but it will be streamed as well. The Teams link
216 will be in the Packet of that meeting.

217
218 Respectfully submitted, Nancy Weiner, Secretary *pro tem*.